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Security Workplace Violence Prevention/ Intervention Self Assessment

This assessment should only be used to assess some of the very basic components of your Security and Workplace Violence Prevention program. It contains only 40 of over 950 components included in a complete security survey. **This self-assessment is not intended in any way to be an exhaustive security survey**.
For a thorough Security, Threat and Vulnerability Assessment, contact Van Beek Security Consulting at pete@petevanbeek.com.

Does your organization have the following components in place?

	ITEM	YES	NO
1	Formal Workplace Violence Prevention (WPV)/ Intervention Program	YES	NO
2	Training conducted for all staff on the WPV prevention program.	YES	NO
3	Safety/ Security Committee including a committee at each location.	YES	NO
4	Formal Threat Assessment Team	YES	NO
5	Training conducted for team and committee members on an annual basis	YES	NO
6	The threat assessment team have clear policies in place for collecting and acting on information about a threatening or potentially threatening situation	YES	NO
7	A single point of contact (phone number, email address, etc.) for reporting threats, threatening behavior, or concerning behavior?	YES	NO
8	A systematic approach to identifying acts of violence or aggression in the school?	YES	NO
9	A systematic approach to intervention when aggressive behavior is observed?	YES	NO
10	A notification protocol that outlines who should be contacted in emergencies and how.	YES	NO
11	A process for tracking past aggressive behavior incidents?	YES	NO
12	Faculty and staff training to appropriately respond to and report threatening/suspicious phone calls.	YES	NO

13	Formal training for all staff regarding responding to an extreme act of violence (active shooter).	YES	NO
14	A comprehensive emergency operations plan has been developed.	YES	NO
15	Plan takes into consideration numerous circumstances and criteria for response (e.g., lockdown, evacuation, shelter-in-place).	YES	NO
16	Plan includes components for post-incident response/recovery (e.g., stress management, mental health services, infrastructure restoration, post-incident evaluation, business continuity plans etc.)	YES	NO
17	An Incident commander has been established at the location	YES	NO
18	The facility perimeter and areas within the facility that require access control are well defined.	YES	NO
19	Bolt cutters are available near exits	YES	NO
20	A system for notifying students and/ or staff of extreme violence emergencies.	YES	NO
21	Muster area for an extreme violence incident that is different from a fire evacuation muster location.	YES	NO
22	Plan for recovery after an event of extreme violence including psychological healing procedures	YES	NO
23	Plan for temporary re-location of operations	YES	NO
24	The facility perimeter and areas within the facility that require access control are well defined.	YES	NO
25	Exterior doors lock properly and never propped open during hours of operation.	YES	NO
26	Exterior doors to gyms, maintenance areas, kitchen, and delivery areas are secured when not in use.	YES	NO
27	Appropriate perimeter barriers or gates are installed and secured when not in use.	YES	NO
28	Organization conducts regular exercises/drills of emergency plans.	YES	NO

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	POLICIES		
29	Security policy	YES	NO
30	Crime and violence prevention	YES	NO
31	Responding to an act of extreme violence.	YES	NO
32	Aggression management	YES	NO
33	Suspicious activity	YES	NO
34	Intruder in/ on the facility property	YES	NO
35	Domestic violence	YES	NO
36	Weapons	YES	NO
37	Visitor control procedures	YES	NO
38	Access/Egress control (including key control)	YES	NO
39	Security training for staff	YES	NO
40	Physical property security measures	YES	NO